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#### Who will Take Over the Libraries of the New Europe?

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EUROPEAN INTEGRATION: CONDITIONS AND CHALLENGES FOR LIBRARIES LIBER 36th Annual Conference 2007

# Who will Take Over the Libraries of the New Europe?

#### Henryk Hollender Lublin University of Technology



### Outline

The New Europe and its Importance Welcome to the Library Scene **Popular Library Cultures** After the Rush Adequacy of Library Education LIS Graduates in the Profession LIS Graduates in the Profession: Second Thoughts Women's Work Managerial Models: Beliefs, Folklore, Reality The Leader for the Action What Can be Started Anew



# The New Europe and its Importance

- "The enlargement..."of what?
- Economies, migration, markets
- Intelligentsia and middle class
- Common goods: town, printing shop, public library
- Indicators of scientific output going down
- Belarus, Ukraine, Moldova, and the consequences of common history

## Welcome to the Library Scene

- This is where the East of Eden is (Androvič 2002)
- "Przegląd Biblioteczny" paper (2007)
- The cult of books and libraries
- Children as the only reading public? (Poland)
- Information technologies:
  - Late coming, avoiding some errors?
  - "Automation is the answer, but what is the question?" (Borgman 1996)
- Imports and repetition: trends, services, products, complaints
- Similar or different? The case of digital repositories (see next slide)

# Institutional Repositories Indexed by Scientific Commons...

Austria [6]	Hungary [4]	CEU Academic Archive
		CEU Business School Elcetronic Archive
		Policy Documentation Center
		Research Support Scheme
Belgium [10]	<u>Lithuania</u> [1]	Lithuanian Electronic Thesis and Dissertation Archive
Czech	Netherlands	Bulletin of Applied Mechanics
Republic [2]	[25]	National Library of Czech Republic - Digitized documents
[[~] _		
Denmark [11]	Norway [2]	
<u>Finland</u> [7]	<u>Poland</u> [13], but not	BIBLIOTEK@ CYFROWA POLITECHNIKI KRAKOWSKIEJ (68 doctoral diss.)
France [31]	Portugal [6]	
Germany [76]	<u>Slovenia</u> [1]	ePrints.FRI (Faculty of Computer and Information Science)
Greece [2]]	<u>Spain</u> [45]	
Ireland [3]	Sweden [13]	
Italy [29]	United	
	Kingdom	
	[92]	

## **Popular Library Cultures**

- The town, the gown, and the stereotypes:
  - Librarians: What do you do out there?
  - Honourable Curator and Madame la Bibliothécaire
  - Student wisdom: order, check out, copy, return...
  - Managers, Money, Mother Brussels
- Public libraries: civilisational competence vs literary salon
- Academic libraries: every student her own book
- Professional advancement, years of service and continuing education

### After the Rush

- Those brave old days early nineties
- Gone leaders
- Library automation: what it was and how has it gone out of fashion
- The coming of the Digital Age (with its own crew)
- Public library in a wealthy democratic state: plenty of everything

# Adequacy of Library Education

- Chorzów discussion, 1994: will libraries retrain their own staff?
- Well-established degree programmes at universities in several NE countries (Juznic & Badovinac 2005)
- On the origins of LIS degree in the 1950s
  - Formal education in the Soviet world
  - Knowing the old libraries as a tool for managing the new ones (cf. the story of Aleksander Birkenmajer and the Warsaw University)
- Frantic curricular adjustments vs tradition
- Scholarly (lack of) communication?

### LIS Graduates in the Profession

- In quest for adequate curriculum
  - J & B revisited: a list of courses is NOT A PROGRAMME. What makes a programme?
  - Discipline oriented vs student oriented (problem oriented etc.) programmes
  - Bologna process: what do you mean, colleagues?
- LIS degree not so important for the career?
- News from Poland: LIS postgraduate diploma indispensable for promotion
- Operational, day-to-day work turns librarianship into drudgery
- Knowledge of the practitioner

# LIS Graduates in the Profession: Second Thoughts

- Towards anthropology of the library
- Library career: attractive and prestigious?
- No ,,changing of the guards" after the Fall of communism
- Immigration and transfer of services
- Populism, politics and the lack of standards Prospect for change in an aging society (see next slide)

# Crude Birth Rates for Selected Countries

	Birth rate							
Country	2007	2006	2005	1990	1985	1980	1975	
<u>Czech</u> Republic	9.0	9.0	9.1	13.4	14.5	16.4	19.6	
<u>Poland</u>	9.9	9.9	9.7	14.3	18.2	19.5	18.9	
<u>United</u> <u>Kingdom</u>	10.7	10.7	10.8	13.9	13.3	13.5	12.5	

Source: http://www.infoplease.com/ipa/A0004395.html

### Women's Work

- Generation "1200": a case of oppression or equal pay employer?
- Jobs for Women, Ltd.: obedient, scrupulous, quiet
- Family translated into the library

# Managerial Models: Beliefs, Folklore, Reality

- Manager form outside of the profession: benefit? Danger?
- Library directors: leaders or rear runners?
- "Lack of data, lack of attention" issue (Renaud & Murray, 2003)
- Our director...
  - Is only to control us
  - Looks good on TV
  - Has her own little acre at the Library
- Vacancy: library director? Not much competition!

### The Leader for the Action

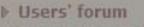
$\mathbf{\nabla}$	Automation and technologies: equipment, applications, code writing		
$\checkmark$	Non-conventional libraries for young adults		
?	Database management, data conversion, information architecture		
?	Legislation, policymaking, lobbying		
?	Crisis response/social responsibility issues		
?	Rare books/special collections		

### What Can be Started Anew

- New library legislation, standards, quality assurance
- Energetic lobbying and lawmaking
- Imagine you manage only by projects and task teams
- Promotion for succesful project completion
- Let's globalize the profession



#### **BIBLIOTEKA POLITECHNIKI LUBELSKIEJ**



#### Information for users

- News archives
- ▶ The Library Profile
- ▶ Locations.
- Opening hours
- Organisational structure

- Annual Report 2006 (in
- To the Friends of our library

#### Services

- Online
- On the premises

#### Find in the library

- New acquisitions
- Find Books
- Find Databases
- Online Databases

#### Journals

- Information on journals

Welcome to the Library Lublin University of Technology



The Library during the summer recess The Library during the summer recess »

The Library during the second half of July The Library during the second half O July »

Sanitary Engineering The Library at the Faculty of

Civil and Sanitary

Engineering will have

#### Thank you for your atte Faculty of Civil and

#### h.hollender@pollub.pl

#### **Library Orientation Course: Credits**

Library Orientation Course: Credits Your credit for the Library Orientation Course may by issued daily ... »

altered hours of operation in

the second half of July. »

#### News archives Formed Inorro