

Towards Inclusive Research Library Environments: Integrating Diversity into Operations and Facilities



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Diverse Perspectives

- Collection Development, and Collection Curation
- Classification and Discovery
- Research Support Services
- Programming
- Reflective Workforce and Cultural Competencies
- Physical Spaces

Values

- Association of Research Libraries
- LIBER *

**Upholding Rights and Values is intertwined with our values of Collaboration, Inclusivity and Integrity, a different approach will be taken to ensure a successful and sustainable implementation. <https://libereurope.eu/article/liber-strategy-2023-2027-now-online/>, [Page 7 of LIBER STRATEGY 2023 – 2027](#)*

Collection Development, and Collection Curation

- Diverse Collections
- Multilingual Collections
- International (Global) Collections
- Scholarly Communications

Classification and Discovery

- Evolution of Language
- Metadata and Discovery

Research Support Services

- Ensuring Accessible Research
- Advocating for Open Access Publishing
- Striving for Equitable Access

Programming

- Celebrating our Differences in Partnerships
- Outreach and Engagement

Reflective Workforce and Cultural Competencies

- Recruiting
- Training

Physical Spaces

“We shape our buildings; thereafter they shape us,”

Sir Winston Churchill

Thank you

