# Lowering the Cost of Diamond Open Access Journals

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**Abstract.** Many scholarly societies face challenges in adapting their publishing to an open access model where neither authors nor readers pay any fees. Some have argued that one of the main barriers is the actual cost of publishing. The goal of this paper is to show that the actual costs can be extremely low while still maintaining scholarly quality. We accomplish this by designing a journal publishing workflow that minimizes the amount of required human labor. We recently built a software system for this and launched a journal using the system, and we estimate our cost to publish this journal is approximately \$705 per year, plus \$1 per article and about 10 minutes of volunteer labor per article for the editorial processing. We benefited from two factors, namely the fact that authors in our discipline use LATEX to prepare their manuscripts, and we had volunteer labor to develop software and run the journal. We have made most of this software open source in the hopes that it can help others.

### 1 Introduction

This paper reports on the experience of launching a diamond open access journal on behalf of an international scholarly society in mathematics, computer science and engineering. The journal that we refer to is called *Communications in Cryptology* (CiC),<sup>1</sup> and is published by the International Association for Cryptologic Research (IACR). As of this date, the journal has published four issues with 137 articles, and subsequent issues are expected on a quarterly basis.

The work behind this paper started almost ten years ago, when a group of IACR members first proposed a new peer-reviewed journal with the goals of rapid publication, open access, and minimal cost. The society was already publishing a traditional journal, two journals which operate as a journal/conference hybrid, and conference proceedings for five annual conferences. The society also runs a preprint server at https://eprint.iacr.org that publishes about 2100 articles per year. The new journal aims to fill a gap in the society's publishing portfolio by offering a scalable publication venue to cope with the rapid growth in our community.

In the last twenty years there has been increasing pressure for scholarly societies to move toward open access models in which articles are free for anyone to read. This has resulted in a shift from the previous subscription-based models to a model in which the cost of publishing is born by other parties. It has also caused increased scrutiny on the actual costs associated with publishing. Some scholarly societies use publishing as a means to raise funds for other activities. For example, the American Mathematical Society states that "The revenue it generates helps support our other professional activities" [AMS].

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In contrast, the IACR raises very little revenue through publishing, and is funded mostly be membership fees and attendance at conferences. The IACR is a relatively small society, with approximately 3000 members and annual revenue of approximately \$2M per year. IACR pays no staff salaries, although they pay small amounts to contractors for web software development and accounting services. Almost all activities are carried out by volunteers, and while this is perhaps unusual, it is not unheard of. For example, a survey [acl17] in 2017 showed that among member societies of the American Council of Learned Societies in humanities and social sciences, 15% had only a volunteer part-time executive director and 59% had annual revenue of under \$1M. One study on 1,619 diamond open access journals [BFK<sup>+</sup>21, Findings, p. 8] found that "60% of OA diamond journals depend on volunteers to carry out their work, with 86% reporting either a high or medium reliance on them". The same survey found that 53% of diamond open access journals are run on less that 1 FTE for their operations. This trend toward scholar-led publishing will be made easier if the need for human labor is kept to an absolute minimum.

A recent history of publishing at the Royal Society [Ail22] noted that "...by the turn of the millennium, staff salaries, overheads and relating costs had replaced printing and typesetting as the largest component of journal publishing expenditure at the Royal Society." In 2004 it was reported that peer review and copy editing amounted to "42% of the publishing staff costs" [FMMWR22, p. 574]. This highlights the fact that human labor is probably the most important factor in controlling costs of publishing.

Over the last 150 years, labor-saving technologies have revolutionized industries through the industrial revolution and the information revolution. We believe that this change is now taking hold in the area of scholarly publishing, and one of our goals in designing the workflow for our new journal was that it should use technology to reduce the amount of human labor required. Not only will this keep costs down, but it can also reduce "burnout" by volunteers [MRF<sup>+</sup>23]. In this paper we share our experience to create a diamond open access journal which aims to dramatically reduce the amount of human labor by automating the journal publishing workflow as much as possible. This resulted in an total cost of \$705 per year plus \$1 per published paper for our society.

# 2 Requirements of the new journal

In planning for the launch of any new journal, the first step should be to gather the set of requirements and evaluate options. One crucial requirement for us was to have the journal follow the diamond open access model, in which no fees are paid to publish or read the journal. This necessitates that we keep costs down as much as possible. Aside from the obvious requirements of high scholarly quality, we also wanted to allow ourselves flexibility to innovate in the highest standards of peer review, copy editing, and indexing. Requirements may vary from one discipline to another, but some requirements like metadata collection and facilitating indexing by third parties are fairly universal. In this section we will not cover all requirements that we need to fulfill, but we will focus on a few that were most influential in our design. As scholarly publishing evolves in the future, we should anticipate that other requirements may emerge.

#### 2.1 Document format

In many disciplines it is commonplace for authors to prepare their manuscripts in the Microsoft Word format, but for our discipline this is almost unheard of. The reason is that our discipline depends heavily on the ability to produce complex mathematical notation and equations, and as a result almost everyone uses IATEX. This is not unique to our field, and nearly 90% of papers<sup>2</sup> uploaded to the popular open-access repository of

<sup>&</sup>lt;sup>2</sup>See: https://arxiv.org/html/2402.08954v1.

electronic preprints and postprints arXiv.org were typeset in IAT<sub>E</sub>X. This is also not a recent phenomenon, since already in 1992 over 80% of papers in journals for the Royal Society were being typeset in T<sub>E</sub>X [FMMWR22, pp. 556] either by authors or staff.

As it turns out,  $\text{LAT}_{EX}$  is both a blessing and a curse. The  $\text{LAT}_{EX}$  system is over 40 years old, and it suffers from some archaic programming practices like a global namespace that lead to conflicts between packages. It was designed to produce beautifully typeset articles *on paper* with special attention to mathematics, but it is ill-suited to producing HTML output (see [FGB<sup>+</sup>24]).

On the plus side, it is an extensible markup language that offers the ability for authors to express their metadata in a structured way. In a previous paper [BM23], we described how LATEX can be used to optimize the capture of metadata from an article, and that became central to our design to automate the workflow.

Another advantage that  $L^{A}T_{E}X$  offers over other formats is that the output was designed from the start to be beautifully typeset in a consistent style. This means that the production step of producing the final published paper often consists merely of compiling the author source. Unfortunately,  $L^{A}T_{E}X$  is also a programming language and gives a great deal of freedom to authors to deviate from the style. Our system uses checks to try to ensure major deviations won't happen, but it requires some cooperation from authors.

Underlying all of this is the assumption that the final product is something like PDF that emulates paper. That has several drawbacks such as the inability to reflow text to render on small screen sizes. It is also difficult to produce an output that can be understood by assistive technology for readers with sight impairment. The  $IAT_EX$  team is engaged in a multi-year project to make PDFs produced by  $IAT_EX$  more accessible, and we expect to see improvement in this. That still wouldn't solve the problem of reading on small screens, for which HTML would be a better format than PDF. There has been quite some progress in this direction [FGB<sup>+</sup>24] with positive outcomes but the project remains experimental.

One of the strengths of the  $L^{AT}EX$  system is that authors are able to typeset their articles themselves. They validate their own work when then they submit it, but that is partly because they mostly use a standard  $L^{AT}EX$  distribution. The journal is essentially placing the responsibility for typesetting in the hands of the authors, but within a system where they can easily verify their work. We are reluctant to place an additional burden on authors to validate their HTML output, so in our first launch we just produce an HTML version of the metadata, abstract, and references. We hope to backfill full HTML for existing papers in the future.

#### 2.2 An ideal document format

The difficulty of producing accessible output that displays well on small screens highlights the fact that  $IAT_EX$  is not an optimal format. The same can be said about the Microsoft Word docx format that is commonly used by authors in non-STEM fields, and in fact the situation is probably even worse there because the docx format has minimal support for structured metadata.

In order to produce both HTML and PDF, many publishers invest considerable human effort to convert the original author format into another format that is more suited to long term preservation and conversion to other formats. Perhaps the most popular of these is the Journal Article Tag Suite (JATS XML) [Bec11]. One of the primary motivations for this format is to capture the structure of scientific documents along with the metadata.

One problem with JATS is that almost no authors have been writing in this format, and conversion of LATEX or docx into something like JATS or HTML usually requires human intervention and is likely to lose the visual nuances that authors exploit to express their ideas. This *impedance mismatch* between what authors use and what publishers want is part of the problem of reducing the cost of publishing. As long as we base a publishing system on LATEX, we have to accept the inherent limitations that it imposes. We believe that if IATEX is to survive in the modern age of publishing, then it should be less tied to paper and PDF, and more reflective of document structure. This will also require authors to think differently about their articles when they produce them.

### 2.3 Requirements for peer review

Like most parts of computer science [For09], most of IACR's publishing has been in conference proceedings. As a result, most peer review in the field is carried out in a somewhat different model than in other disciplines, using a public committee of reviewers, with at least three reviewers assigned to read each paper. In some cases the committee may request a review from a reviewer who is not on the committee. This results in a reviewing process where authors are hidden from reviewers, but most reviewers are known to have been selected from a known committee. All of the IACR conferences and two of IACR's journals use the HotCRP<sup>3</sup> open source system for their peer review. The HotCRP system was designed for conferences, in which there is a fixed deadline for all submissions to be made, and reviews and decisions are made according to a pre-approved schedule. This fits the model for two of IACR's journals, because submissions are made on a schedule four times a year, and rapid decisions are made on a predictable schedule for each issue.

The entire process of peer review and publishing is under intense pressure in recent years, in part due to rapid growth in the number of publications [HBCB24]. For example, the NeurIPS conference in machine learning received 13,300 submissions in 2023, resulting in the acceptance of 3,540 papers. At this scale, it becomes very difficult to identify and recruit reviewers, detect conflicts of interest and discrimination, and provide a uniform level of consistency across reviewers. The IACR has not grown at that scale, but there is clearly an increasing need for tools to optimize the publishing process.

Another problem with a traditional journal blind peer review system is that editors are increasingly having a hard time finding reviewers because there is no clear incentive for reviewers to do the work. One advantage of the conference-style reviewing is that reviewers are incentivized to perform this important reviewing task because they get public recognition for having done so. Another approach that seeks to address this is the open peer review system https://openreview.net that was described in [SSM13]. In this model, reviews are published along with the papers. This can help to give credit to reviewers and help readers to understand the context of the paper through independent assessments. This is sometimes even done for papers that are rejected. There are numerous other suggestions that have emerged to improve upon peer review [Ben20, Gow17, HB21, Seg24, WKPW23]. For this reason, we believe that flexibility in planning of peer review is crucial.

### 3 Existing platforms

Our model of peer review played a prominent role in our planning to launch a new journal, because we wanted the flexibility to modify and improve the peer review system. When we talked to commercial publishers about this, they seemed to be unprepared to accommodate because it did not fit the traditional model of peer review that their software had implemented. Moreover, the diamond open access model is inconsistent with the profit goals of commercial publishers.

We already run several systems based on open source software, so the natural next step was to evaluate existing open source platforms for journal publishing. The two most obvious candidates were Open Journal Systems (OJS) [ojs] from the Public Knowledge Project and the Janeway system [EB18] from the Open Library of Humanities. At the time that we started our own project, IACR was already publishing two diamond open access journals on OJS through a partnership with Ruhr University Bochum. This is

<sup>&</sup>lt;sup>3</sup>See https://github.com/kohler/hotcrp

perhaps an exaggeration, because we were not using the submission or production parts of OJS, but were instead using a slightly modified version of HotCRP for the submission and reviewing, and we had volunteers doing the copy and production editing manually outside of any existing system. The only part of OJS that we were using is the "quickSubmit" plugin, which turns out to be fairly labor intensive because each paper must have the metadata entered by hand into a form. Perhaps most seriously, OJS offers essentially no direct support for the LATEX platform, and all copy editing is assumed to be done outside of the platform itself. This makes it clumsy to communicate with authors about changes made to their papers and track responses from authors about individual changes.

The only alternative to OJS that we found at the time was Janeway,<sup>4</sup> but after inspecting it, we concluded that it suffered from some of the same problems that OJS had. We couldn't use their peer review system, but luckily Janeway has better support for importing articles than OJS does. Janeway also has no direct support for LATEX, which was also observed in [STG23]. As a result, all copyediting and production tasks must be handled outside of the system, with the results uploaded. Once again this is a fairly labor-intensive task, and fails to take advantage of the fact that LATEX is already designed to produce high-quality typeset material.

### 4 Components of a publishing workflow

After evaluating the different options, we decided that there is no open source software for running a journal that supported our requirements, and it appeared to be very complicated to customize existing platforms. Because of this, we implemented a new open-source software system for the publishing workflow.

As we set about building a software system to support our publishing workflow, we wanted to limit the task to just what we missed. We were already using a slightly modified version of HotCRP for submission and reviewing of papers for two other journals, but we also wanted to leave ourselves freedom to substitute another system like **openreview.net**. There is good reason to believe that we may see changes in other aspects of academic publishing, including post-publication peer review, more flexible and interactive media formats like HTML, versioning, and coupling to experimental results, software, and data. This is daunting for a publisher, because it greatly complicates the planning of any software system to accommodate future change. Moreover, publishing workflows can be quite complicated, with multiple parties such as authors, editors, reviewers, sub-reviewers, copy editors, production editors, and system administrators. They can also involve third parties such as indexing agencies, plagiarism services, preservation organizations, and DOI issuers.

Assuming that we at least adhere to a pre-publication peer review system, it simplifies the design process to think of the publishing workflow as being broken into three phases (see Figure 1). We were already using something like this for two of IACR's journals, where the peer review took place in HotCRP and the accepted papers were transferred to OJS for indexing and hosting. By breaking the publishing process into these separable components, we maintain some flexibility in changing the parts that we need to.

The thing that characterizes these phases is the fact that there is relatively little need to integrate across all of these. For example, the review and approval phase does not need to know about copy editor IDs. The output from one phase remains frozen thereafter, and can be processed independently by the next phase. The output from the peer review phase is essentially just a list of authorizations for authors to submit their final versions, along with minimal data about document ID and submission and acceptance dates. The output from the copy editing and production phase is a list of finalized publications along with their metadata. In our implementation, the submission and reviewing phase is handled

<sup>&</sup>lt;sup>4</sup>https://janeway.systems



**Figure 1:** A publishing workflow can naturally be broken into three phases, with simple flow of data from one phase to the next.

by HotCRP, and the copy editing and production phase is handled by a separate server whose code is described in section 4.1 and available as open source [BM24]. The indexing and web hosting is handled by yet a third server that we plan to make open source, but this part is relatively simple compared to the other two components.

The modularization of a publishing workflow allows us to mix and match different components to perform the phases, and all we have to do is define the data that passes between them. These phases are implemented as independent web servers, though they could also be implemented on a single machine. When a paper is accepted in the review phase, the author is directed at an authenticated URL in the copy editing and production phase where they can upload their paper. When papers for an issue are approved from copy editing, the copy editor causes the paper to be recompiled into the final version. When an issue is complete, the editor exports a bundle to the indexing and hosting phase that contains the final PDF versions of the papers, along with the metadata for each paper and some minimal metadata to describe the issue. This exported bundle becomes the input to the indexing and web hosting phase. This phase is relatively simple, because it registers the DOIs for the papers, imports the metadata for the papers into the content management system, and exports the issue.

Note that after a paper is accepted for publication, there are some metadata elements that may change. These include things like the title, email addresses, affiliations, and even author names. In order to properly propagate this metadata forward between the phases, we need to make sure that it gets updated. We solve this problem by making sure that the metadata is specified in only one place, namely the source documents supplied by the corresponding author. It is the job of our LATEX class to process this metadata when the final version is uploaded, and there is no need to propagate it from the review and approval system.

### 4.1 Typesetting and copy editing

Before we describe our approach to copy editing, we should mention that there is some disagreement about the value of copy editing in scientific literature. Nobody will disagree that a better written paper results in a more impactful piece of work, but a major question is: who should bear the responsibility for better writing? Having someone look at a paper to correct grammatical errors will cost money, and part of our goal is to minimize costs. Some societies like  $ACM^5$  and  $AMS^6$  offer access for authors to discounted copy editing services through a third party commercial service. Authors are responsible for paying for the service.

Over the years, some tasks that were traditionally done by copy editors have been automated. The most obvious one is spelling correction. A more sophisticated approach is used in the LTeX system,<sup>7</sup> which uses Language Tool<sup>8</sup> to identify various grammatical errors. This can be used to recognize relatively simple things like incorrect verb tense,

 $<sup>^5\</sup>mathrm{See}$  https://www.acm.org/publications/pacm/pacm-guidelines

<sup>&</sup>lt;sup>6</sup>See https://www.ams.org/arc/journals/index.html.

<sup>&</sup>lt;sup>7</sup>See https://valentjn.github.io/ltex/

<sup>&</sup>lt;sup>8</sup>See https://languagetool.org

improper capitalization, and improper use of punctuation. We have experimented with this, but found that it was often fooled by the complex notation of a mathematics article. The result was that it produced too many false positives that could just annoy the author(s).

The last few years have seen enormous advances in use of large language models for generative artificial intelligence (GAI). Some disciplines regard this with alarm, since it can generate text that is essentially indistinguishable from text that is produced by a human. Essentially all journals have been scrambling to craft a policy about the use of these technologies, but we see large potential benefit in the future through application to automated copy editing. If this comes to fruition, it will be yet another example of labor-saving technology being applied to scientific publishing. We look forward to experimenting more with these techniques in the future, but for now we are leaning heavily on the compilation process of IATEX and providing automated feedback to authors for them to fix commonly occurring problems.

When an author's paper is accepted in the submission and review phase, they are presented with a personalized URL that they can use to upload the final version of their paper. We actually refer to that version as the "candidate version", because it represents what the author thinks is final but has not yet gone through copy editing or production. The upload consists a zip file containing a file main.tex along with any other TEX files that are required to compile their paper. We also require the author to upload BIBTEX file(s), because we use a structured form of the bibliography as metadata that is reported to indexing agencies (see Section 4.2). We also parse the BIBTEX file to check for missing fields and we produce an HTML version of the references.

When the author uploads their candidate version, the server immediately compiles it in the cloud in a sandbox environment and reports back to the author anything that needs to be changed. The log files from the compilation would ordinarily contain this information, but they are so verbose and hard to understand that authors mostly ignore them. In order to overcome this, we wrote a parser for the output logs from the LATEX and BIBTEX compilations. This extracts only the serious errors and warnings and presents them to the author in a more readable structured format with pointers to where the problem occurs in the source files and the PDF. A view of the author's feedback can be seen in Figure 2. Our LATEX class is designed to extract all metadata at compilation time, which allows us to automatically generate the HTML rendering. Part of the review process involves having the author review this HTML rendering.

We have found that one thing authors often overlook is the inclusion of DOIs for journal article references, so we flag those. We also have a user tool for the author to automatically find these DOIs via search. The author should fix any errors or serious warnings, and keep uploading their source files until they are satisfied with it. At that point the paper moves to the copy editing phase and is recompiled with line numbers in it.

Once the author has responded to all of the automated feedback and forwarded their document for copy editing, we employ a minimalistic technique of performing only a cursory scan of the document by a human copy editor. The copy editor looks at both the things flagged by the LATEX compilation but also performs a few simple checks to confirm that the paper conforms to the style of the journal. This may of course allow some papers with low grammatical quality to be published, but in our view this reflects more on the effort put in by the author(s) than the journal. This is not a new problem, and to quote Charles Babbage [Bab30] from 1830,

"With regard to the published volumes of their Transactions, it may be remarked, that if members were in the habit of communicating their papers to the Society in a more finished state, it would be attended with several advantages;...".

We do *not* assume that the copy editor is skilled in  $IAT_EX$ , and we do *not* expect the copy editor to edit the author's source files. In practice our copy editors are volunteers from the field, so they have at least some basic understanding of what likely happened to

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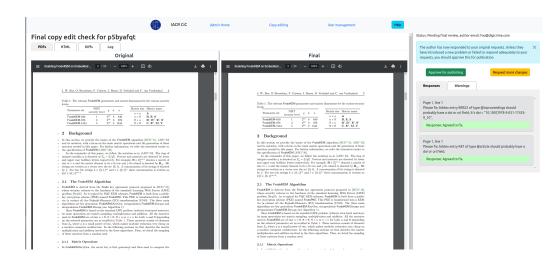
**Figure 2:** View shown to the author with structured feedback from the  $IAT_EX$  and  $BIBT_EX$  logs. The left column shows a sequence of items that were flagged during the compilation and extracted from the  $IAT_EX$  and  $BIBT_EX$  logs. The right column has tabs to view the HTML, PDF, logs, etc. We rely heavily on authors to fix these problems, but we provide them with a much better way to spot the problems.

cause a problem in the paper. We merely send items back to the author listing the page number, line number, source file, and line in the source file where the problem should be fixed. It is the responsibility of the author to fix things, and we have found them to be mostly cooperative in this process.

The author is required to respond to each item that is sent to them by the copy editor, either to say they will fix it, they will not fix it (and why), or to request further clarification. This can theoretically generate another round of copy editing where the editor sends it back to the author to fix. The view in Figure 3 shows what the copy editor is shown after the author has responded to all of the items they were sent during the copy editing phase.

We have allocated a total of one month to complete this process from the time that the author is notified of acceptance and is told where to upload their "candidate" version. If the authors do not meet this deadline, then their paper will be deferred to a later issue. This is quite different from some commercial publishers, where they spend considerable time reformatting and editing the document, and then often give the author only a few days to respond to changes in their final version. In our experience the copy editor only needs to spend 5-10 minutes per article. The copy editor doesn't need to download anything and they don't need to directly edit the author documents. In practice we have observed that authors often create extremely complicated LATEX constructions, so it is better left to the author to fix their problems anyway.

It should be noted that our estimate for the amount of time for copy editing and



**Figure 3:** View shown to the copy editor after the author has sent responses to all items flagged for changes. The copy editor can view both the before and after of the PDFs as well as the differences in the  $IAT_{E}X$  sources from the two versions. In this case the author agreed to both changes that were requested, so the copy editor can check the result.

production is dramatically lower than what was described in [GB21], where they estimated that all editing duties would require a total of 7.5 person-hours per article. In [Eve19] they estimated that three people could perhaps handle 1000 articles per year. That comes out to about 6 hours per article assuming a 40 hour workweek spread over 50 weeks. We achieve such a large advantage because we use LATEX for typesetting, and our system automatically highlights many potential copy editing issues.

A demonstration video of this system is available at https://youtu.be/Ki8Qcai9klg, and a test instance is currently available online at https://publishtest.iacr.org/.

### 4.2 Indexing and web hosting

From the beginning of this project we were keenly aware of the need to produce not only a finished paper to read, but also of the need for metadata to facilitate indexing and discovery.

In the process of our workflow, we rely upon our  $I_{\rm e}T_{\rm E}X$  class to extract significant metadata from the author's source during compilation [BM23]. This includes the title, subtitle, author names, author affiliations, funding information, a text abstract, and all bibliographic references. Just as articles are now identified by DOIs, we also request ORCID<sup>9</sup> and ROR<sup>10</sup> identifiers for affiliations and funding agencies. We report these to crossref.org in the course of registering the DOI for the paper, and we also expose a significant amount through an OAI-PMH interface.<sup>11</sup>

### 5 The cost structure of scholarly publishing

The publisher Stanley Unwin [Unw26] has often been quoted as saying "A publisher's first duty to his authors is to remain solvent". It is therefore imperative that we analyze the cost structure for publishing evaluate whether it is sustainable. While there have been

<sup>&</sup>lt;sup>9</sup>See https://orcid.org/

<sup>&</sup>lt;sup>10</sup>See https://ror.org/

<sup>&</sup>lt;sup>11</sup>See https://www.openarchives.org/.

several studies on what publishers *charge* for open access publishing, there is relatively known about what the actual costs are. One notable study [GB21] estimated that the actual cost of publishing open access is probably under \$400 per article, and one estimate from 2010 [EW10] estimated the cost at \$188 per paper. The purpose of this article is to show that the actual costs for publishing can be considerably lower than all of these estimates, even without sacrificing quality.

It was observed in [GB21] and [Eve19] that the cost structure for a publishing operation has both fixed costs as well as some per-article costs. As a result, a per-article cost may not be the correct metric to measure the actual costs, but they are useful to compare against APCs charged by journals. In all cases a publisher can achieve an economy of scale from running a larger operation that publishes more articles.

One way to estimate the cost of publishing is to examine the process used by arXiv. There have been several studies that tried to estimate their cost per paper. By examining the annual report from arXiv [arx23], it appears that their revenue in 2023 was \$3.36M and they published a total of 208,493 articles. This works out to a cost of \$16.11 per paper, but it assumes that all effort is directed toward publishing (no outreach, fundraising, etc). Another study [Gre19] estimates their cost per paper as \$9.70 in 2018, but arXiv's budget has increased substantially since then due to some grants they received. An older study [Noo13] estimated their cost per paper at approximately \$10 per paper in 2010. It should be pointed out that arXiv does not perform all of the tasks that a full journal publisher would perform. They use simple moderation instead of peer review, and they perform no copy editing. They do at least assign DOIs and they compile submissions in LATEX.

A recent study commissioned by the European Commission for Open Research Europe [Joh23] was quite a bit more pessimistic. There are many assumptions built into their model, including the establishment of an independent organization with a publication rate of 2000 articles per year and a paid staff of 7-10 full time employees. In [Joh23, Section 6.5] they estimate a per-article cost of &2,115 per article in 2030. Their analysis points out that the volume of publications is a crucial factor in determining the per-article cost of publishing. In fact, they estimate the article production cost at &650 per article [Joh23, Table 6], so the fixed costs are dominant. This is also reflected in the analysis of what it costs for arXiv to publish an article, because they have very high volume. In our opinion the report simply highlights once again the need to focus on technology that will minimize the need for human labor.

### 5.1 Breakdown of our cost structure

In estimating our cost structure, we need to consider startup costs, yearly maintenance costs, and per-paper costs. Our startup costs consisted merely of the cost to purchase an ISSN identifier for the journal, namely  $\in$ 53. Since we wish to assign DOIs to our articles, we needed to join an organization like Crossref. For organizations like IACR that make essentially nothing from publishing, this is currently \$275 per year. Then we need to have a cloud service to run our machines. We use Digital Ocean, and our cost for running the machine is \$180 per year (including backups). Based on our experience in running a preprint server, we estimate that we could easily run at least 10 journals on this single machine. We already had a web service for the society, so there was no additional cost to register an internet domain.

We run our own open-access versions of HotCRP for the review and submission phase. This is currently running on an additional machine at a cost of \$14/month (including backups), but we could easily run it on the same machine. In our case we run it on a separate machine because we also use it for reviewing of eight conferences per year plus two other journals. Even with this load it averages only 3% CPU usage. For this reason we omit the additional cost of running HotCRP.

The creator of HotCRP runs a hosted service for those who don't wish to run their own copies of HotCRP. He currently quotes a price of \$7.50 per submission. In our case, the journal an acceptance rate has been about 38%, so we estimate the cost per published article as approximately \$20 to contract out the submission and review component. For those who prefer to use a more traditional peer review system, the Scholastica service currently offers a peer review system priced at \$10/submission plus \$350 per year.<sup>12</sup> We expect the costs would be similar for either a self-hosted OJS or using a hosted service.

One requirement placed on all electronic journals is to have a long term preservation plan so that the content of the journal will always be available in the case the society goes away or stops hosting the journal. There are several such services that a journal can subscribe to, including the Portico service. Their annual fee for a small publisher like IACR is \$250 per year. One alternative for a diamond open access journal is to depend upon the Internet Archive to archive everything for free. There is however no quality of service guarantee unless the publisher purchases such a service.

Next, we have costs per article. Assignment of a DOI from Crossref costs \$1 per article. Some publishers subscribe to an additional service for similarity checking to detect plagiarism, but we rely upon our broad editorial committee to detect these. We also believe that plagiarism in mathematics is fairly rare, though a few cases have been identified.<sup>13</sup> Even if we signed up for this service, it would only increase our crossref fees by 20% per year and \$0.75 per article.

So far this amounts to \$705 per year fixed costs if we neglect the plagiarism service, plus \$1 per article. Our current expectation is to publish approximately 200 articles per year, which works out to \$905. If we were to publish 1000 articles, the cost would be \$1705 per year.

### 5.2 Cost of human labor

All of this neglects the most important part, namely human labor. Like most scholar-run journals, the administrative management of CiC is done by volunteers, but that may not be feasible for journals in other disciplines because of the skills required.

The biggest amount of time involves the effort to perform reviewing of papers. It is almost impossible to estimate the total amount of time spent by humans to referee articles in mathematics and computer science that are submitted to a journal. One estimate says at least hours [LR24] and perhaps days. A survey of academics across multiple disciplines [War11] found that the median time spent per article was 5 hours and the mean was 9 hours. Another recent article [LBS<sup>+</sup>23] estimates the time at four hours. They also estimate that the total cost of labor for performing peer review is approximately \$6 billion. This labor is typically unpaid, since academics and researchers perform this task as part of their normal duties for their employers but we feel compelled to mention it because it's by far the largest amount of human labor. The fact that our journal is diamond open access has helped to recruit reviewers and editors which are willing to dedicate their valuable time.

In addition to the time spent reviewing, the editors have to devote a considerable amount of time in their role of selecting editorial board members, assigning reviewers, overseeing the decisions resulting from reviews, and performing "desk rejects" on articles. Some commercial publishers pay a salary to editors, but most editors of journals run by non-profits perform their services without pay as part of their normal duties.<sup>14</sup> Faculty

 $<sup>^{12}{</sup>m See}$  https://scholasticahq.com/pricing/

<sup>&</sup>lt;sup>13</sup>See https://retractionwatch.com/category/by-subject/physical-sciences-retractions/mat h-retractions/ and https://www.acm.org/binaries/content/assets/about/annual-reports/pubs-a nnual-report-fy23.pdf

<sup>&</sup>lt;sup>14</sup>There are exceptions to this. The Editor in Chief of the "non-profit" AAAS journal *Science* was paid \$654,263 in 2023. See https://projects.propublica.org/nonprofits/organizations/530196568/20240

members at research universities are often expected to divide their time into 40% research, 40% teaching, and 20% for service. Editing a journal is usually counted under the service part.

Aside from the labor for performing editing and reviewing, the rest of the labor is dedicated to IT tasks. In our case we are lucky to be able to draw upon a pool of volunteers in computer science who have significant skills in information technology. In some disciplines this kind of expertise is less common, but university IT departments and libraries often have this kind of expertise. The specific kind of skills we needed included software development and linux system administration, and will be described in the next two sections. Any organization that runs a web server is likely to have these kinds of skills.

#### 5.2.1 Software development

We had several pieces of software to develop. First, we developed a IATEX class file that accomplished our goals for metadata handling described in [BM23]. The basic techniques to facilitate metadata extraction would be easy to adapt to a different journal style. Next, we had to develop software for the three phases described in section 4. For the reviewing phase, we made fairly minor modifications to HotCRP to facilitate the passing of data from HotCRP to the copy editing and production phase. That was only a few hours of work. Next we had to design and build the copy editing and production phase, which is the most complicated part. We estimate that this took approximately 18 person-months for this, resulting in a system with about 16000 lines of python code. Finally, we had to develop our system for indexing and hosting. That took approximately three months of work to produce about 6000 lines of code. The code used for the first two phases are now open source so others may be able to adapt it to their needs in significantly less time. We also plan to release the code for the indexing and hosting phase as open source.

#### 5.2.2 Systems administration

We had to configure a linux virtual machine with a cloud provider in order to run the web servers for the phases of our workflow. For many IT workers, this is now a fairly routine task that is now easy to accomplish if someone is knowledgeable about linux. Theoretically the software could also be run on a windows server, though it would be more complicated to accomplish.

Once the server has been set up, we needed to configure and install the software from section 5.2.1. As an ongoing task, servers will require occasional updates, but that amounts to maybe an hour a month. We also need to update and test software packages required by our applications, but that is also a minor amount of time. We estimate that this labor might cost \$200 per month from a contract system administrator who is paid hourly, but it should be a minor task for any in-house IT person to manage if they are already managing a web server.

#### 5.2.3 Economy of scale

Several studies [dia21, WE19, Joh23] have identified the importance of sharing resources between small society publishers, because the cost of labor or IT services can be the dominant factor. This is particularly important in the development of software. There are more than 25,000 journals being run on the OJS software platform [KBAW22], and one study [BFK<sup>+</sup>21] found that 60% of their respondents mentioned running their journals on the OJS platform. If they had all been required to invest in developing their own platform, then diamond open access would have been severely handicapped. Moreover, a single installation of OJS can be used to operate multiple journals, so the effort for installing and

<sup>3209349318715/</sup>full.

maintaining an instance of OJS can be amortized over multiple journals. Similar claims can be made for the Janeway platform and the platform we developed. There are several different services that will install and operate OJS and Janeway for journals at relatively low cost (e.g., an OJS installation for under \$1000/year).

In our case we only sought to publish one journal with a throughput of 200 articles per year, so the amount of volunteer effort that is required is fairly moderate. We expect that the same infrastructure could easily support a throughput of 2,000 articles per year and perhaps even up to 10,000 articles per year. Unfortunately at such a small scale it can be difficult to identify a source for the small amount of IT support required to set up and maintain the system. As we mentioned, we expect it require only a few hours a month from a competent person, but that is not enough work to justify hiring someone. This is where services to host popular platforms like OJS and Janeway for many journals start to make sense.

#### 5.3 Summary of our costs

Taking all of our costs into account, we estimate that our total cost to operate a diamond open access journal amounts to under \$1000 per year to publish 200 articles. We are aware that we rely heavily on volunteer labor to handle some tasks, but we are not the only ones who have been able to overcome this [MRF<sup>+</sup>23]. Experience has shown that if a group of scholars or scholarly society wants to operate a diamond open access journal for low cost, then it is now completely feasible to do so. While there are real costs associated with running a diamond open access system, the costs can be quite low.

### 6 Future directions

While we feel that we've accomplished the original goal that we set out to solve, there are a number of areas for future improvement. For example, our system for copy editing and production is currently dependent upon use of a single LATEX class for our journal. In order to make this more accessible to other publishers, we are in the process of separating out the metadata capture parts as a separate LATEX package called metacapture.sty.

K: Provide link for the metacapture package.

This should allow other journals to apply their own styling. We also plan to define a better API for our system to be used as a plugin to other systems such as OJS, Janeway, and openreview.net.

It remains to be seen whether this approach can reasonably be applied to disciplines in which authors write in the Microsoft Word docx format [oox21]. One problem with this format is that it does not define suitably detailed format for metadata of journal articles, in spite of the 5000 pages in the specification. This makes it difficult to convert directly from docx to JATS or even well-structured PDF because the metadata needs to be constructed from a source that is external from the author's original document. Given the current state of the art, we suspect that human intervention will always be required in this conversion, which conflicts with our goals of eliminating the need for human labor of editors.

As we mentioned in section 6, it would be very desirable to have high-quality HTML output produced automatically from the author's  $\text{LAT}_{\text{E}}X$  source. Several groups have tackled this, but it remains an open problem. If this is accepted as a requirement for a journal, then they will either have to place restrictions on the kind of  $\text{LAT}_{\text{E}}X$  that is used by authors, or they will have to devote human labor to fixing the output from the conversion tools that exist.

Some journals may object to the lack of human-driven copy editing that we have adopted. We are hopeful that the use of LLMs for copy editing will answer these concerns.

# 7 Conclusions

In analyzing the workflow for running an academic journal, we have identified several places where the flow can be improved with the assistance of better technology. We were pleasantly surprised to find that authors were active partners in making sure that the process went smoothly, and we are confident that the process can be sustained with mostly volunteer effort. The actual financial costs turn out to be quite low, and it provides hope for the future of diamond open access publishing. We hope that open standards can help to promote this activity in the future.

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